

GENDER PAY GAP REPORT 2024

Gender Pay Gap as a Mean Average:

Women's hourly rate is 0.8% lower than men's

Gender Pay Gap as a Median Average:

Women's hourly rate is 0% lower than men's

Bonus Gender Pay Gap as a Mean Average:

Women's average bonus payment is 30.9% lower than men's

Bonus Gender Pay Gap as a Median Average:

Women's median bonus payment is 62.9% lower than men's

Proportion of Males Receiving a Bonus Payment and Proportion of Females receiving a Bonus Payment:

Women 4.6% | Men 3.6%

Proportion of Males and Females when divided into Four Groups Ordered from Lowest to Highest Pay:

	Male	Female
Upper	68%	32%
Upper Middle	57%	43%
Lower Middle	67%	33%
Lower	64%	36%